



Ryan Xie Lawyer

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Working Language: Chinese | English

Professional Field:

Cross-Border Business/Corporate Business, M&A and Bankruptcy Liquidation

Industry field:

Private Equity | Industry & Manufacturing | Medical Health &

Medicine | Telecommunication, Media & Internet | Consumer Goods &

Retail | Agriculture & Food

Personal profile

Ryan Xie focuses on merger & acquisition, foreign direct investment, private equity and general corporate matters, assisting both domestic and foreign clients on their greenfield investment including WFOE and JV, dollar fund investment, restructuring, reorganization, share/asset transfer, alternation, liquidation and de-registration, advising on aspects including corporate, commercial, regulatory, intellectual property, foreign exchange, employment, data protection and environmental, health & safety. He provided comprehensive legal services involving energy, medical manufacturing, TMT, high-tech, retail, automobile, agricultural & food, and so on. Ryan Xie has assisted various international clients for their investment in all forms in China. Before joining Tahota, he worked for EY China Tax & Law and a top tier Chinese law firm for more than 10 years. He has rich experience of practicing in Beijing, Shanghai and Shenzhen.

Ryan Xie obtained his LLM from the University of International Business and Economics in 2013 and LLB from the Southwest University of Political Science and Law in 2009. He was an exchange student to the law school of Kyushu University, Japan. He is a current member the PRC Bar Association and has been recognized as a pioneer expert in the field of foreign-related legal services and officially recommended by the Bar Association of Guangdong Province. He is also a current member of the International Association of Privacy Professionals (IAPP) and certified as CIPP/E.

Education background

2011-2013: University of International Business and Economics, Master of Laws

2007-2008: Law School of Kyushu University (Japan) Exchange Student

2005-2009: Southwest University of Political Science & Law, Bachelor of Laws

Work experiences

2009-2010: Travelex China, Manager Trainee

2013-2015: EY China, Tax Associate

2016-2022: EY China Law (Chen & Co.) / Zhong Lun Law Firm, Manager, Senior Associate, Attorney at-law

2022-Present: Tahota (Shenzhen) Law Firm, Director, Attorney at-law

Social positions and memberships

Member of PRC Bar Association.

Professional Member of International Association of Privacy Professionals.

Honors and evaluations

CIPP/E.

Pioneer Expert in cross-border legal affairs recognized and recommended by the Bar Association of Guangdong Province.

Representative performance

Assisted in various global restructuring projects for MNCs, responsible for PRC legal due diligence, share/asset deal transaction documents, closing and personnel settlement, etc.

Assisted in various outbound investment projects for Chinese companies, as a leading counsel, responsible for legal due diligence, transaction documents, closing.

Assisted in various M&A projects for A-share listed companies, responsible for legal due diligence, legal memorandum, form of legal opinion and all filing forms related to legal.

Assisted in feasible study, governmental approvals, establishment, alternation, de-registration, and employment matters for various foreign investors/ FIEs.

Assisted in Pre-IPO legal due diligence and group restructuring in A-share projects.

Assisted in HK IPO projects, responsible for PRC legal due diligence, PRC reorganization memorandum and PRC legal opinion.

Assisted in bond projects, responsible for PRC legal due diligence, PRC legal opinion and governmental procedures.

Main writings

Considerations on the outbound investment in Germany, published on Transnational Law Review, February 2023, Shenzhen Bar Association.

PRC Labor Law Considerations on Carve-in/out Transactions, published on Transnational Law Review, December 2023, Shenzhen Bar Association.